

Maharashtra State Human Rights Commission (M S H R C) Mumbai

Allotted to Court No.: 1/2/3
DOCKET SHEET

SUO MOTU CASE NO: 3784/13/16/2022

News item appeared in Marathi Newspaper (Lokmat) on 1st October, 2022

"एसटीच्या महिला कर्मचाऱ्याच्या विश्वामगृहाची दुरवस्था" Mumbai.

Case to

:- Hon'ble, Justice K.K.Tated, (Retd.).

Date of allotment :- 03.10.2022

SUMMARY

हॅलो मुंबई.





दांडिया खेळायला गी देणार आहात की नाही, हे यला आले आहे.

घातात गीचा मृत्यू

नवेल : उरण-पनवेल ील गव्हाणफाटा येथे अपघातात सेजल हिचा मृत्यू झाल्याची ची आहे. हा अपघात ीच्या हलगजीपणामुळे ल्याचे प्रत्यक्षदर्शीनी वा अपद्यातास अनिधकत ई व दुर्लक्ष करणारे जबाबदार असल्याचे त आहे. पनवेल शहर ज्यात या अपघाताची गत आली आहे. ण चारफाटा येथील वेथे आत्याकडे । असलेली सेजल ही उरणहून वाशीकहे

-10-2022 Роз-5

स्वच्छतागृहांमध्ये जावे लागते नाक मुठीत घेऊन, रंगही उडाला एसटीच्या महिला कर्मचाऱ्यांच्या

विश्रामगृहाची दुरवस्था



कर्मचाऱ्यांनी संताप व्यक्त केला आहे.

एका महिला कर्मचाऱ्याने सांगितले

विश्रामगृहाची अवस्था बिकट आहे

त्याची दैनंदिन सफाई व्हायला हवी

तसेच लाईट खराब झाले झाले आहेत.

दरवाजे देखील खराब अवस्थेत आहेत.

तसेच लॉकर्स मिळत नाही. महिला

विश्राम गृहात सॅनिटायझर पॅडस वेडिंग

मशीन लावायला हवी मात्र त्याकडे

प्रशासन दर्लक्ष करत असून त्यामुळे

महिला कर्मचाऱ्यांची गैरसोय होत आहे.

की,महिला

कर्मचाऱ्यांच्या

इतकेच नव्हे तर पिण्याचे स्वच्छ देखील मिळत नाही. प्रशासनाने पिण्याची पाण्याची सोय उपलब्ध करून द्यावी, अशी मागणी महिला कर्मचाऱ्यांनी केली आहे.

विश्रामगृहात आतला दरवाजा नाही, बाथरूम,संडास पूर्णपणे खराब आहे. खिडक्यांना पहदे नाही, भितीचा रंग उडाला आहे. बेसीन पूर्णपणे त्दलेले आहे व आरसा

गैरसोयीचा

स्वच्छता नाही,गरम पाण्यासाठी गीजर लावण्याची गरज आहे. वाहकांना पैसे जमा करण्याच्या ठिकाणी अंधार असल्याने सुरक्षितता देण्यात यावी.

३ राज्यात अनेक आगारात अशी परिस्थिती असल्याने या सहान्भृतीपूर्वक विचार करून सोडवणुक करावी अशी अपेक्षा महिला कर्मचाऱ्यांनी व्यक्त केली आहे.

बहुसंख्य महिला विश्रामगृहांची पडझड

राज्यभरातील बहसंख्य महिला विश्रांती गृहांची पडझड झाली आहे. अनेक ठिकाणी टॉयलेटची भाडी व्यवस्थित नाहीत. बाथरूमचे दरवाजे व खिडक्या तटल्या आहेत. खुच्या मोडलेल्या आहेत. पण त्याकडे आगार व विभागीय पातळीवरून दुर्लक्ष केले जात आहे. हे आरोग्याच्या दृष्टीने च्कीचे आहे.

- श्रीरंग बरगे, सरचिटणीस,महाराष्ट्र एसटी कर्मचारी काँग्रेस

चार आगारात सविधांची वानवा

मुंबई विभागात एकुण पाच आगार आहेत त्यामध्ये मुंबई सेंद्रल,परळ,कुर्ला,उरण पनवेल हे आगार येतात. वापैकी परळ आगार वगळता सर्व आगारांमध्ये महिला विश्वाम गृह आणि स्वच्छतागृहात सीयी सुविधा नाहीत. त्यामुळे महिला कर्मचाचांना अडवणीचा सामना करावा लागत आहे.





MAHARASHTRA STATE HUMAN RIGHTS COMMISSION

9, Hajarimal Somani Marg, Opp. Chhatrapati Shivaji Maharaj Terminus , Mumbai – 400 001 Tel : 22092857 Email:- court1-mshrc@mah.gov.in

KKT/Suo Moto Case No.- 3784/13/16/2022

Name of Respondent

The Addl. Chief Secretary Transport & Port Department Mantralaya, Mumbai

The Vice Chairman
Maharashtra State Road Transport
Corporation
(Email: vcmdmsrtc@gmail.com)

Date

: 3rd October 2022

Coram

Justice K.K. Tated, Chairperson

PROCEEDING

Not on board. Taken on board.

- 2. Today we noticed news appeared in Marathi News paper Lokmat dated 01.10.2022 on page 5 under caption "स्वच्छता गृहांमध्ये जावे लागते नाक मुठीत घेऊन, रंगही उडाला; एसटीच्या महिला कर्मचा-यांच्या विश्रामगृहाची दुरवस्था"
- 3. It is stated in the said news that M.S.RT.C has failed and neglected to maintain guest house for women's those who are working with them. It is also stated in the said news that maximum Guest Houses in Maharashtra are not properly maintained by the M.S.R.T.C Departments. There is also statement of Mr. Shrirang Barge, Secretary, Maharashtra ST Workers about the same.
- 4. Considering these facts the following order is passed:
 - a) Office is directed to issue summons to the Addl. Chief Secretary (Transport and Port), Mantralaya, Mumbai, Vice

Chairman, Maharashtra State Road Transport Corporation calling upon them to file their affidavit explaining the news appeared in Marathi News paper Lokmat dated 01.10.2022.

- b) Respondent M.S.R.T.C is also directed to place on record in all Maharashtra how many Guest Houses are reserved for women's those who are working with them, date of construction of those Guest House, who is maintaining those Guest House, what is present position of Guest House and what steps they are taking to improve the Guest Houses.
- c) Affidavit in reply to be filed by all the Respondents on or before 17.11.2022.
- d) Respondent Maharashtra State Road Transport Corporation is directed to provide the copy of this order to Mr. Shrirang Barge, Secretary, Maharashtra ST Workers Union. Mr. Barge is permitted to file his affidavit if any about the present position of the Guest Houses in all in Maharashtra for Women's.
- e) Matter to appear on board before Division Bench of Justice K.K. Tated, Chairperson and Shri. Bhagwantrao D. More, Member in Court No.1 on 17th November 2022 at 11.00 a.m.

(Justice K. K. Tated) Chairperson



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9, Hajarimal Somani Marg, Opp. Chhatrapati Shivaji Maharaj Terminus , Mumbai - 400 001 Tel: 22092857 Email:- court1-mshrc@mah.gov.in

DIVISION BENCH Suo Motu Case No.- 3784/13/16/2022

Name of Respondent

Additional Chief Secretary Transport & Port Department

Mantralaya, Mumbai

Vice Chairman

Maharashtra State Road Transport

Corporation

Date

: 27th April 2023

Coram

Justice K.K. Tated, Chairperson M.A.Sayeed, Member

ORDER

(Per: M. A. Sayeed, Hon'ble Member)

City edition of Marathi newspaper 'Lokmat', "Hello Mumbai" dated 01.10.2022, reported about apathy on the part of the MSRTC in properly maintaining women's guest Reports on house, meant for its women employees. affidavits with relevant documents came to be placed on record by Ld. Adv. Sanap for Road Corporation.

On a careful evaluation of pro and cons of the controversy and the directions passed from time to time by the Commission, detail affidavit in reply dated 27.04.2023 came to be submitted affirming in para 5, 6 & 8 as under:

"5. I say that, information was received from some of the Divisions which disclose that at most of the bus stands rest houses for women employees are in good condition and wherever the rest houses requires repair steps are taken to get the rest houses repaired. Repairs and renovation work has been carried out which includes painting, repairing of electrical appliances and wherever required new electrical appliances such as lights and fans have been installed, and also toilets and washrooms are repaired and kept clean on day to day basis. Hereto annexed and marked as Exhibit-B colly are the copies of the reports received along with the photographs.

6. I say that, a whatsaap group has also been created wherein the Depot Managers of various Divisions give day to day update of their respective division. The Vice Chairman and Managing Director, MSRTC himself keeps a watch on the day to day cleanliness of the Depots via whatsaap Daily hundreds of photo of day to day cleanliness are exchanged on the group.

8. I say that, hence forth the cleanliness of ladies rest rooms will be done on day to day basis and also repair and renovation work will be carried out as and when required. MSRTC has also started a drive called "Clean MSRTC" in which we strive for cleanliness of bus depots, buses and washrooms and toilets for the employees as well as the public."

Photographs of the guest house are also annexed with the report to strengthen the above stated affirmed statements.

3. It can be safely concluded that the Corporation rectified the issues highlighted in the news article and thus resolved the ticklish issue of accommodating its women employees/staff by making the women's guest house

decent and habitable. Therefore further intervention by the Commission is not warranted, hence following order:

a) Present Suo Motu stands closed and disposed off with no order as to cost.

(M.A. Sayeed) Member

(Justice K. K. Tated) Chairperson